

**GOVERNMENT OF ODISHA,  
LABOUR & ESI DEPARTMENT**

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**NOTIFICATION**

**Bhubaneswar, the 3<sup>rd</sup> December, 2018**

No.LESI-LL1-IIM1-0016-2018- **8105**/LESI., In exercise of powers conferred by the following Acts and in supersession of all previous notifications issued in this regard, the State Government do hereby appoint the **Divisional Labour Commissioner** to exercise powers under the following Acts, within the defined jurisdiction as mentioned in Notification No.8092/LESI, dated 03.12.2018 with effect from the date of issue of this notification, as

**A. Inspector**

1. Under Sub-section (1) of Section 19 of the Minimum Wages Act, 1948.
2. Under Sub-section (3) of Section 14 of the Payment of Wages Act, 1936.
3. Under Sub-section (1) of Section 9 of the Equal Remuneration Act, 1976.
4. Under Sub-section (1) of Section 27 of the Payment of Bonus Act, 1965.
5. Under Section 17 of the Child and Adolescent Labour (Prohibition and Regulation) Act, 1986.
6. Under Sub-section (1) of Section 28 of the Contract Labour (Regulation & Abolition) Act, 1970.
7. Under Sub-section (1) of Section 20 of the Inter-State Migrant Workmen (Regulation of Employment & Conditions of Service) Act, 1979.
8. Under Sub-section (3) of Section 42 of the Building & Other Construction Workers (Regulation of Employment & Conditions of Service) Act, 1996.
9. Under Sub-section (1) of Section 6 of the Beedi & Cigar Workers (Conditions of Employment) Act, 1966.
10. Under Sub-section (2) of Section 30 of the Orissa Shops & Commercial Establishments Act, 1956.
11. Under Section 14 of the Maternity Benefit Act, 1961.
12. Under Sub-section (1) of Section 17(B) of the Working Journalists and Other Newspaper Employees (Conditions of Service) & Miscellaneous Provisions Act, 1955.
13. Under Sub-section (1) of Section 4 of the Motor Transport Workers Act, 1961.
14. Under Sub-section (1) of Section 6 of the Orissa Industrial Establishments (National & Festival) Holidays Act, 1969.
15. Under Section 7A of the Payment of Gratuity Act, 1972.
16. Under Sub-section (1) of Section 8 of the Sales Promotion Employees (Conditions of Service) Act, 1976.
17. Under Sub-section (1) of Section 18 of the Odisha Labour Welfare Fund Act, 2005.

**B. Conciliation Officer**

1. Under Section 4(1) of the Industrial Disputes Act, 1947.

**C. Authority**

1. Under Sub-section (1) of Section 20 of the Minimum Wages Act, 1948.
2. Under Section 7(1) of the Equal Remuneration Act, 1976.

**D. Controlling Authority**

1. Under Section 3 of the Payment of Gratuity Act, 1972.

**E. Commissioner**

Under Sub-section (1) of Section 20 of the Employees' Compensation Act, 1923.

**F. Certifying Officer**

Under Section 2(c) of the Industrial Employment (Standing Orders) Act, 1946.

**G. Additional Registrar**

Under Section 3(2) of the Trade Unions Act, 1926.

**H. Appellate Authority**

1. Under Section 11 of the Building & Other Construction Workers Welfare Cess Act, 1996 for cases decided by District Labour Officers.
2. Under Sub-section (1) of Section 15 of the Contract Labour (Regulation & Abolition) Act, 1970.
3. Under Sub-section (1) of Section 11 of the Inter-State Migrant Workmen (Regulation of Employment & Conditions of Service) Act, 1979.
4. Under Section 5 of the Beedi & Cigar Workers (Conditions of Employment) Act, 1966.

**I. Assessing Officer**

Under Section 7 of the Building & Other Construction Workers' Welfare Cess Act, 1996 for amount involving above Rs. 1 crore upto Rs. 50 crores.

**By order of the Governor**

*[Handwritten Signature]*  
3/12/18

**Additional Secretary to Government**

Memo No. 8106/LESI, Bhubaneswar dated 03.12.2018

Copy forwarded to the Director, Printing, Stationary and Publication, Odisha, Cuttack with request to publish the above Notification in the next issue of Odisha Gazette and supply 100 (one hundred) copies to this Department.

*[Handwritten Signature]*  
3/12/18

**Under Secretary to Government**

Memo No. 8107/LESI, Bhubaneswar dated 03.12.2018

Copy forwarded to the PS to Hon'ble Chief Minister, Odisha / PS to Hon'ble Minister, L&ESI, Odisha / PS to Principal Secretary to Government, L&ESI Deptt. / G.A. (SE) Department / Finance Department for information and necessary action.

*[Handwritten Signature]*  
3/12/18

**Under Secretary to Government**

Memo No. 8108/LESI, Bhubaneswar dated 03.12.2018

Copy forwarded to Labour Commissioner, Odisha / L.C. -cum- Member Secretary, OB&OCWW Board, Bhubaneswar / All DLCs / Guard File for information and necessary action.

*[Handwritten Signature]*  
3/12/18

**Under Secretary to Government**

Memo No. 8109/LESI, Bhubaneswar dated 03.12.2018

Copy forwarded to NIC, Odisha State Centre, Bhubaneswar with a request to upload this Notification in the official website of Labour & ESI Department (labour.odisha.gov.in).

*C. R. Pat*  
*3/12/18*

**Under Secretary to Government**

